

# Record Of Grievance Between Communications Workers Of America (CWA) And BellSouth Telecommunications, Inc. (BST)

This Space For CWA Staff Office Use Only

Received
Card
Final Disposition
Codes

**To be assigned by CWA Staff Office**  
Grievance Number \_\_\_\_\_

<b>1. Grievance Occurred</b>	Date	Specific Location & State		
	Department	*Title Involved If Applicable		Local No.
<b>2. **Grieving Employee or Work Group Involved</b>	Name Of Employee Or Work Group Address			Department
	Job Title			Seniority Date
<b>3. Union's Statement Of What Happened</b>				
<b>4. Specific Basis Of Grievance Or Section Of Contract Involved</b>				
<b>5.</b>	Date of Informal Meeting	Fsyr 3G3R Issued	Date Second Step Meeting Held	Originated By (Union Representative)
<b>6. Company's Statement Of What Happened</b>				
<b>7. Proposed Disposition - Second Level</b>				Signed (Company Representative)
				Date
<b>8.</b>	Accepted	Rejected	Appealed	Requested Mediation
				Signed (Union Representative)
				Date
<b>9. Mediation</b>	Date Requested	Date Held	Accepted Rejected Appealed	
<b>10.</b>	True Intent Question Exists: Yes No			
	Signed (Union Representative)	Date	Signed (Company Representative)	Date
<b>11. Proposed Disposition - Third Level</b>				Signed (Company Representative)
				Date
<b>12.</b>	Accepted	Appealed to 4th Level (BST Only) Applicable to contract interpretation only		Signed (Union Representative)
	Rejected	Arbitration Requested (See Lines 16 & 17)		Date
<b>13. Mediation</b>	Date Requested	Date Held	Accepted Rejected Appealed	
<b>14. Proposed Disposition - Fourth Level</b>				Signed (Company Representative)
				Date
<b>15.</b>	Accepted	Rejected	Arbitration Requested	Signed (Union Representative)
				Date

**Prepare 3 copies**

